



Work & Lectures

A Metropolitan Atlanta Masonic Newsletter



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November, 2008
Leadership

<http://news.morelight.org>

DeKalb County Masonic Association Report

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DCMA This Month

November will see our Annual Meeting at E. A. Minor 603, where the election and installation of officers will be our primary order of business. Please come out and fellowship with the brethren of your neighboring lodges.

This organization has the potential to do much more than our individual lodges can - and all we need is YOUR involvement. Won't you come participate?

Remember, all meetings are open to non-Masons.

DCMA Next Month

December is such a busy month for Masons - Annual Elections and Installations, new officers and programs, and many lodges which meet twice a month meet only once in December, to avoid conflicts with holiday plans.



Accordingly, we don't have any December meeting, but we do encourage each of you to attend the Annual Communication of your own lodge this year.

Have a safe and happy Yule, and we'll see you in January!

DCMA This Year

- President: Mike Wilson, Lithonia 84 & EA Minor 603
mikew @ morelight . org or 770 482 3338
- 1st VP: David Herman, Chamblee-Sardis 444 & Internet 9659, EC
david @ morelight . org or 404 310 8541
- 2nd VP: Ray Skiles, Glenwood Hills 703
rays @ morelight . org or 678 313 0802
- Sec/Treas: Bill Eleazer, Glenwood Hills 703
bille @ morelight.org or 770 922 5412

*The DCMA... Determined to Cover Masonry in Atlanta!
We'd like for your lodge to join us - ask one of us how.*

Grand Lodge News

Brethren,

By now, you have probably already found out about the results of the 222nd Grand Lodge session. But just in case, here are our Grand Lodge Officers (and their Lodges):

Grand Master ~ J. Edward Jennings, Jr. (105)

Deputy Grand Master ~ Leonard E. Buffington (492)

Senior Grand Warden ~ B. Palmer Mills (40)

Junior Grand Warden ~ Jerry D. Moss (729)

Grand Treasurer ~ Merrill L. Clark, Sr. (200)

Grand Secretary ~ Donald I. DeKalb (111)

Grand Chaplain ~ Terry L. Hensley (306)

Grand Marshal ~ William G. Economy (105)

Grand Orator ~ Thomas L. Blanton (63)

Senior Grand Deacon ~ E. Ray Knittel (64)

Junior Grand Deacon ~ J. Aubrey Lewis (590)

First Grand Steward ~ Edgar M. Land (81)

Second Grand Steward ~ Douglas W. McDonald, Sr. (141)

Third Grand Steward ~ F. Andrew Lane , Jr. (182)

Grand Tyler ~ Danny W. Goswick (105)

Please check <http://glofga.org/gmcalendar.html> for dates and locations of The Grand Master's Forums and visits to your District.

In an effort to make up some of the loss of our Children's Home investments, the GM has authorized collectible pocket knives. Please help us to keep the Children's Home running, and acquire a fine pocket knife as a thank you for your contribution.

Standard Disclaimer

This publication is created to inform the brethren. Any views or opinions that manage to sneak in are solely those of the editor, who does **NOT** speak for any organization whatsoever. Really.

Where's YOUR News?

We'd be honored to support the community by publishing *your* news and events - all you have to do is let us know by emailing news @ morelight . org with all the information you'd like listed.

Old Tiler Talks

by Carl H. Claudy
PGM, District of Columbia

Democracy in Lodge

"Before I became a Mason," announced the New Brother, "I was under the impression it was an institution of the greatest democracy. I have gathered the idea that it was simple, unassuming; that it inculcated the principles of our government and that in it all men were equal. I am very fond of my lodge and the fellows, but I have been disappointed in that respect."

"Why, son, do you find Masonry undemocratic?" inquired the Old Tiler. "I have heard Masonry called a lot of funny names, but never that!"

"Why, yes, I do!" answered the New Brother. "Seems to me we have a lot of unwritten laws and customs which are autocratic."

"You might mention a few. I am not too old to learn!" answered the Old Tiler. "This is evidently going to be good!" he finished.

"Take this idea of not passing between the Altar and the East," began the New Brother. "It's a free country, yet here is a restriction without rhyme or reason. We salute the Master. He's just a Mason like the rest of us. We have put him into power. He is our servant, although he has the title of Master. Take the custom of the officers retiring in favor of the Grand Officers when they visit; why should we give up our authority and our seats to others no better men than we are?"

"Is that all?" asked the Old Tiler.

"Oh, there are a few more, but those will do. Explain to me where the democracy is in them!"

"When you go to church," countered the Old Tiler, "do you keep your hat on? Does your wife keep her hat on?"

"Of course she does and I don't," responded the New Brother.

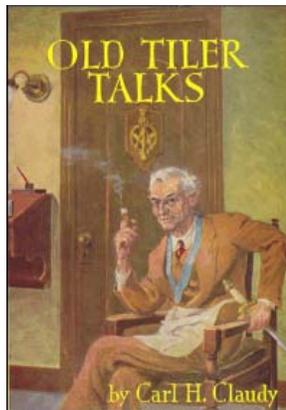
"Why?"

"I take my hat off as a mark of respect to the House of God, of course. She keeps hers on because...well, er...Oh, it's the custom!"

"It's a free country," responded the Old Tiler. "The minister is just a man like the rest of us. Why not wear your hat? Why not have your wife take hers off?"

"But I don't take my hat off to the minister, but to God!" was the puzzled answer.

"And your wife keeps hers on because it is the custom for women to remain covered in church,"



responded the Old Tiler. "In lodge you don't fail to salute the Master because it is the custom, and because you are saluting, not the man who happens to be in the East by the votes of the lodge, but the exalted station he occupies. You pay respect to religion when you remove your hat in a church."

"How about passing between Altar and East?" asked the New Brother.

"That pretty custom is founded on a very happy idea," explained the Old Tiler. "The Altar is the foundation seat of Masonic light and wisdom. Upon it lie the Great Lights of Masonry. Before it rests the charter by means of which a continuously unobstructed view of the source of all Masonic wisdom, so that the lodge may never be without a direct connection with the Great Lights. It is the custom to leave the charter always in his sight, that by no chance may he fail to be responsible for its safekeeping. Nothing happens to a brother who passes between the Altar and the East any more than would happen to a man who walked up the aisle of the church and perambulated about the lectern. But it wouldn't be polite, or respectful, or in keeping with the custom. Your respect is paid to religion or Masonry, not necessarily to the men who expound either."

"But I still don't see why a sovereign lodge must abdicate authority for any old Deputy Grand Master who comes along!"

"Then you are very obtuse!" answered the Old Tiler.

"The Deputy Grand Master represents the Grand Master, the supreme Masonic head. In him is, theoretically, all Masonic wisdom. Why should a Master not offer his gavel to such knowledge? He merely says, in effect, 'you know more than I do; your years of service and experience in the craft entitle you to supreme authority. I have less knowledge, therefore am less fit to preside than you. You have more power and authority than I, therefore I offer you its symbol while you are with us.' But note the Master says this to the *position*, not the *man*. Grand Masters do *not* always know all there is to know any more than kings or presidents do. But we pay that sovereign respect to the office they hold, while it is held by them, because of the office."

"My brother, democracy does not mean bolshevism! It does not mean socialism. It means democracy, in which men are created equal, have equal opportunity, but reverence to the power they give to those to whom they give it. The United States is a republic founded on the principles of democracy, and we are proud of our freedom and our independence, yet we remove our hats to our President and governors, and pay respect to our courts and our lawgivers, even though they be but men like ourselves. So it is in Masonry...a simple and unassuming democracy of brotherhood, in which no man loses his independence because he pays respect to authority."

"Well, of course, you are right, and I am wrong, as usual. It wasn't so good, after all, was it?"

"Not so good!" responded the Old Tiler. "But Masonic youth, like any other kind, can be forgiven much if only it is willing to learn."



List of Special Events - November, 2008

The Grand Master's Calendar

(not available as we went to press)

Degree Conferals

Conferral schedules are *TENTATIVE*; confirm with host lodge.

04 Nov, Tue - Entered Apprentice Degree
at Lawrenceville 131, Lawrenceville. 6:30 meal, 7:30 start.

08 Nov, Sat - Master Mason Degree
at Nelms 323, Smyrna. 6:30 meal, 7:30 start.

11 Nov, Tue - Fellow Craft Degree
at Jonesboro 87, Jonesboro. 6:30 meal, 7:30 start.

13 Nov, Thu - Entered Apprentice Degree
at Buford 292, Buford. 6:30 meal, 7:30 start.

Associations, Clubs, Instruction

04 Nov, Tue - White Card Class
at Douglasville 289, Douglasville. 6:00 meal, class after.

05 Nov, Wed - DeKalb Masonic Memorial Club (open)
at Clarkston 492, Clarkston. 2:00 start.

06 Nov, Thu - Blue Card Class
at Douglasville 289, Douglasville. 6:00 meal, class after.

06 Nov, Thu - Gwinnett Co. Masonic Assn. (open)
at Mountain Park 729, Stone Mountain. 6:30 meal, 7:30 start.

11 Nov, Tue - DeKalb Co. Masonic Assn. (open)
at EA Minor 603, Lithonia. 6:30 meal, 7:30 start.
Annual Meeting - election and installation night.

19 Nov, Wed - South Side Mem. Assn. & School of Instr.
(tyled) at Tyrone 644, Tyrone. 6:30 start.

30 Nov, Sat - Forsyth Co. Masonic Assn. (open)
at ??? When ???

25/50 Year Awards, PM's Night

11 Nov, Tue - Lakewood 443, Lovejoy.

Fundraisers

1 Nov, Sat - Pancake Breakfast
at Stone Mountain 449, Stone Mountain. 7:30 to 10:30

1 Nov, Sat - Pancake Breakfast
at Grant Park 604, Lithonia. 7:00 to 11:00

15 Nov, Sat - Golf Tournament
by Cochran 217, at Woods Golf Course, Cochran. 7:30
registration, 8:30 start.

22 Nov, Sat - Turkey Shoot
at Campbellton 76, Campbellton. 10:00 to 4:00

6 Dec, Sat - Pancake Breakfast
at Stone Mountain 449, Stone Mountain. 7:30 to 10:30

Special Programs

11 Nov, Tue - Empty Chair Degree
at Meridian Sun 26, Griffin. 6:30 meal, 7:30 Start

11 Nov, Tue - Veterans Appreciation
at Alpharetta 235, Alpharetta. 6:30 meal, 7:30 Start

GACHIP Programs

2 Nov, Sun - at Druid Hills Days, Dellwod Park, Atlanta
by Gate City 2. 1:00 to 4:00.

8 Nov, Sat - at Philologia Lodge, 1005 Milstead Ave. NE,
Conyers - by Philologia 178. 10:00 to 4:00.

November and
December are
usually light.



Expect a LOT of
scheduled activity in
January.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
First	449-5F Stone Mtn, DCMA:10 (Sat) 600-5A Union City 099-9F Snellville, -7/8/9/New Years Day 734-6C Morrow	074-5A Plametto 096-5E Georgia, -7/8 228-9F Norcross 288-5D East Point 295-5C Masters 480-9F Duluth, -7	543-5F Panthersville 642-5B Capitol City 714-5C North DeKalb, DCMA:3 743-5C Metro Daylight, 10:30a (2 nd Tue if holiday)	216-5D Fulton 125-6C Daylite, 10:30a DeKalb Masonic Memorial Club, 2:00p (492)	041-5F Pythagoras, -1/7 165-5B Roswell, -6/7/8 729-9F Mountain Park, -7			
Second	042-5C Tucker 178-5F Philologia 371-5A Flint Hill 447-5D Piedmont 454-5D College Park 590-5E Hapeville	002-5C Gate City, -7 124-5B Sandy Springs 180-5A Fairburn, 7:00p 235-5B Alpharetta	492-5F Clarkston, DCMA:7 603-5F E. A. Minor, DCMA:11 674-5E Ben Hill 691-6D Stockbridge	742-7C James E. Sledge Daylight, 11:00a (7 st Wed in Jul, Dec)	059-5D Atlanta-Peachtree 084-5F Lithonia 171-7B Mableton 289-5A Douglasville 416-5A Bolton 421-9E Sweetwater	444-5B Chamblee-Sardis, DCMA:2 486-5C Palestine, -Holidays 519-5F Zingara 604-5B Grant Park, DCMA:6 640-5B Capitol View	262-5E LeRoy Duncan 703-5E Glenwood Hills, DCMA:1 251-6C Rex	076-5A Campbellton, 8:00p 755-5A Palmetto Daylight, 8:00a 323-7F Nelms
Third	449-5F Stone Mtn, -11/12 600-5A Union City 099-9F Snellville 734-6C Morrow, -11/12	074-5A Plametto, -12 096-5E Georgia, -1/2/3 228-9F Norcross, -12 295-5C Masters, DCMA:4	480-9F Duluth, -12 543-5F Panthersville, -12, DCMA:8 642-5B Capitol City	216-5D Fulton -6/7/8/12 125-6C Daylite, 10:30a, -12	041-5F Pythagoras 165-5B Roswell, -12 729-9F Mountain Park, -12 754-5C Charity Daylight, 10:30a			
Fourth	042-5C Tucker, DCMA:9 178-5F Philologia 371-5A Flint Hill 447-5D Piedmont 454-5D College Park 590-5E Hapeville	002-5C Gate City, -6/8/12 124-5B Sandy Springs, -12 180-5A Fairburn, 7:00p, -10/11/12 235-5B Alpharetta, -12	492-5F Clarkston, -12 603-5F E. A. Minor, -12 674-5E Ben Hill 691-6D Stockbridge	Southside Mem. Assn. & Lodge of Instruction, 6:00/7:00	084-5F Lithonia, -12, DCMA:5 171-7B Mableton, -12 289-5A Douglasville, -11/12 416-5A Bolton, -11/12 421-9E Sweetwater	444-5B Chamblee-Sardis, -11/12 486-5C Palestine, -11/12/Holidays 519-5F Zingara, -12 640-5B Capitol View	251-6C Rex	076-5A Campbellton, 8:00p, -12 755-5A Palmetto Daylight, 8:00a -11/12 323-7F Nelms, -12
Fifth	Past Masters Club of Chamblee (444)		Fifth District Meeting, 7:00 (AMC)		Georgia Lodge of Research, 7:00 (AMC)			

Perpetual Metro Masonic Calendar!

KEY: 000-13A Imaginary, 7:00, -2/10, DCMA:12 would mean: Imaginary Lodge No. 000, Sub-District 13-A, meets at 7:00, this night is dark in Feb & Oct, and hosts the DCMA in Dec.



Work & Lectures



Every Month, Every Year ~ p 4 of 6



Leadership

by WBro. Tim Bryce, Palm Harbor, FL, USA

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"Leadership is the ability to get men to do what they don't want to do and like it."

- M:W: Harry S. Truman, PGM

Belton Lodge No. 450 A.F. & A.M., MO - 33rd President of the United States (1945-1953)

There seems to be two types of leaders in both the corporate world and Freemasonry these days; on the one extreme is the micromanager who supervises everyone's work, and on the other end of the spectrum is the person who wants everyone to love him. Interestingly, neither approach is effective for true leadership. Whereas the micromanager tends to turn people off simply because he doesn't respect the workers ability to do their jobs properly, the "lover" commands no respect either as he tends to avoid taking a stand on any issue; he just wants to keep everyone happy and hopes they will somehow work together towards some common goals. Inevitably they do not and chaos ensues. I am reminded of what former UK Prime Minister Margaret Thatcher said, "Standing in the middle of the road is very dangerous; you get knocked down by the traffic from both sides."

Frankly, to be an effective leader, I think you have to find a medium between the two extremes. As many of you know, I am an advocate of worker empowerment where you manage from the bottom-up, not just from the top-down. I think it is important to treat workers (the Craft) as professionals, such as giving them responsibility and holding them accountable for their actions. If they believe their voice is heard, they are more inclined to accept responsibility and direction. I think this is an important part of leading a worthy life, both personally and professionally.

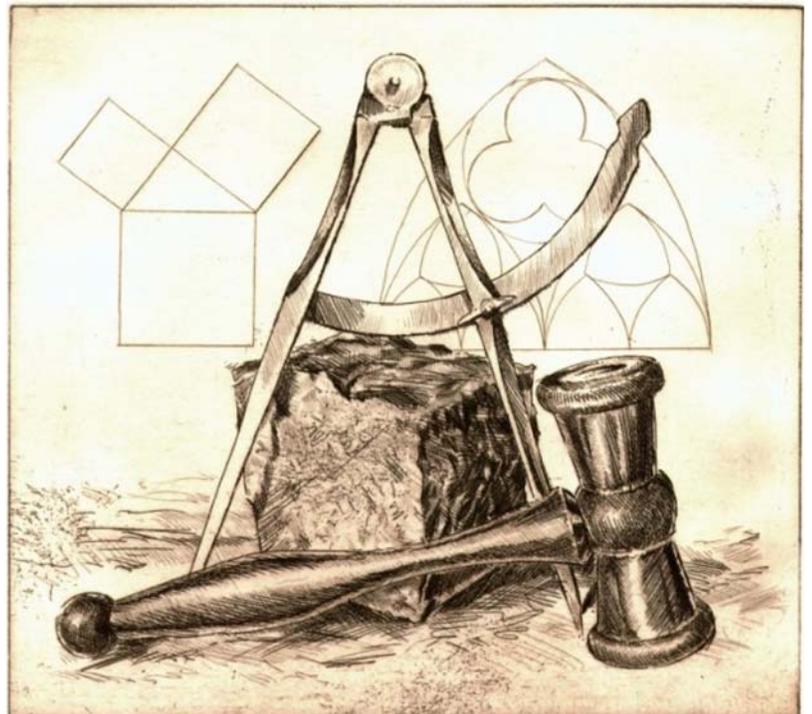
I'm also smart enough to know that a manager (the Worshipful Master) is not in a popularity contest and is responsible for delivering results. This means the leader has to know the right direction to be heading, be able to articulate it to the Craft, and motivate them to get the job done. As such, it is more important for a manager to be respected as opposed to loved. People will simply not produce the deliverables you want if they do not respect you.

One classic example of how you cannot lead through love is exemplified in NBC's hit comedy, "The Office." In the show, Michael Scott (as played by actor Steve Carell) is a regional branch manager of an office that sells paper. Here, the manager desperately wants to be loved by his staff, and the more he tries, the less the staff respects him and the office just stumbles along.

When it comes to leadership, there can only be one captain, you cannot lead by democracy. You have to be able to give an order, and you have to have confidence the workers will respond accordingly. This doesn't mean you have to sit over people with a whip and a chair as exemplified by micromanagement. It is about empowerment and respect. If you haven't got respect, you won't be leading anybody anywhere anytime.

Perhaps the best interpretation of leadership I've come across is from President Harry Truman who said, "Leadership is the ability to get men to do what they don't want to do and like it."

Keep the Faith.



Art from freimaurerkunst.de



On Leadership

David Herman, DDGM

I've been exposed to a lot of different things that pass for "leadership" in the workplace - from the stereotypical type that claims credit for all successes but is quick to pass along the blame, to the type that actually listens to the workers and considers their input before making decisions, sharing the credit for success but accepting the responsibility for failure. Better minds than mine have tackled that task of explaining exactly what separates good leaders from poor ones, so having said what I did, I'll leave you with excerpts from Colin Powell's work after just one quick line of my own: *be the kind of leader that you would want to follow.* ☺

Colin Powell's 18 Leadership Principles

Former US Secretary of State & Chairman, Joint Chiefs of Staff

1. By treating everyone equally "nicely" regardless of their contributions, you'll simply ensure that the only people you'll wind up angering are the most creative and productive people in the organization.
2. Real leaders make themselves accessible and available.
3. Experts often possess more data than judgment. Policies that emanate from ivory towers often have an adverse impact on the people out in the field who are fighting the wars or bringing in the revenues. Real leaders are vigilant - and combative - in the face of these trends.
4. Don't be afraid to challenge the pros, even in their own backyard. If you have a yes-man working for you, one of you is redundant.
5. Never neglect details. When everyone's mind is dulled or distracted the leader must be doubly vigilant. Good leaders delegate and empower others liberally, but they pay attention to details, every day. The job of the leader is not to be the chief organizer, but the chief disorganizer.
6. You don't know what you can get away with until you try. Good leaders don't wait for official blessing to try out. If you ask enough people for permission, you inevitably come up against someone who believes his job is to say "no". So, the moral is, don't ask.
7. Keep looking below surface appearances. Don't shrink from doing so just because you might not like what you find.
8. Organization doesn't really accomplish anything. Plans don't accomplish anything, either. Theories of management don't much matter. Endeavors succeed or fail because of the people involved. Only by attracting the best people will you accomplish great deeds.
9. Organization charts and fancy titles count for next to nothing. In well-run organizations, titles are also pretty meaningless. But titles mean little in terms of real power, which is the capacity to influence and inspire.
10. The most important question in performance evaluation becomes not "How well did you perform your job since the last time we met?" but "How much did you change it?"
11. Leaders honor their core values, but they are flexible in how they execute them.
12. Perpetual optimism is a force multiplier. Leaders who whine and blame engender those same behaviors among their colleagues.
13. You can train a bright, willing novice in the fundamentals of your business fairly readily, but it's a lot harder to train someone to have integrity, judgment, energy, balance and the drive to get things done. Good leaders stack the deck in their favor right in the recruitment phase.
14. Great leaders are almost always great simplifiers, who can cut through argument, debate and doubt, to offer a solution everybody can understand. The result? Clarity of purpose, credibility of leadership, and integrity of organization.
15. Once the information is in the 40 to 70 range, go with your gut. Don't wait until you have enough facts to be 100% sure, because by then it is almost always too late.
16. Shift the power and the financial accountability to the folks who are bringing in the beans, not the ones who are counting or analyzing them.
17. Surround yourself with people who take their work seriously, but not themselves, those who work hard and play hard.
18. Command is lonely. You can encourage participate management and bottom-up employee involvement but ultimately, the essence of leadership is the willingness to make the tough, unambiguous choices that will have an impact of the fate of the organization.

